

ANNUAL NOTICE OF NONDISCRIMINATION

The Perry Community School District offers career and technical programs in the following areas of study: Agricultural Education, Business Education, Health Occupations Education, Family and Consumer Sciences Education, Industrial Education, and Marketing Education.

It is the policy of the Perry Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Angelica Cardenas-Diaz, Equity Coordinator, 515-465-8391, angelica.cardenas@perry.k12.ia.us.

Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504 or *Iowa Code* § 280.3 is directed to contact:

(Title) Superintendent of Schools and/or Director of Learning Supports/Director of Teaching and Learning-504 Coordinator

(where located) School Administration Center, 1102 Willis Ave., Suite 200, Perry, IA 50220
Director of Learning Supports-Elementary/Director of Teaching and Learning-504 Coordinator – High School

(telephone number) 515-465-4656 (Superintendent) and 465-5656 (Director of Learning Supports) 465-8556 (Director of Teaching and Learning-504 Coordinator)

who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504 and *Iowa Code* § 280.3 (2007).